

Form **990-PF****Return of Private Foundation**  
or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0052

**2018**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to [www.irs.gov/Form990PF](http://www.irs.gov/Form990PF) for instructions and the latest information.

For calendar year 2018 or tax year beginning

, 2018, and ending

, 20

Name of foundation

TRUE FIRM FOUNDATION C/O JAMES C. WORTH

A Employer identification number

74-2900409

Number and street (or P O box number if mail is not delivered to street address)

7373 BROADWAY

Room/suite

308

B Telephone number (see instructions)

210-828-3657

City or town, state or province, country, and ZIP or foreign postal code

SAN ANTONIO, TX 78209-3266

C If exemption application is pending, check here ☐ **6**

G Check all that apply:

☐ Initial return ☐ Initial return of a former public charity

☐ Final return ☐ Amended return

☐ Address change ☐ Name change

D 1. Foreign organizations, check here ☐2. Foreign organizations meeting the 85% test, check here and attach computation ☐E If private foundation status was terminated under section 507(b)(1)(A), check here ☐F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

H Check type of organization: ☒ Section 501(c)(3) exempt private foundation **04**

☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 343,162

J Accounting method: ☐ Cash ☒ Accrual

☐ Other (specify) \_\_\_\_\_

(Part I, column (d) must be on cash basis)

**Part I Analysis of Revenue and Expenses** (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)

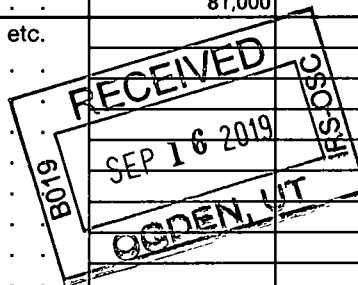
(a) Revenue and expenses per books

(b) Net investment income

(c) Adjusted net income

(d) Disbursements for charitable purposes (cash basis only)

|                                       |     |                                                                                   |        |  |  |        |
|---------------------------------------|-----|-----------------------------------------------------------------------------------|--------|--|--|--------|
| Revenue                               | 1   | Contributions, gifts, grants, etc., received (attach schedule)                    | 81,000 |  |  |        |
|                                       | 2   | Check <input type="checkbox"/> if the foundation is not required to attach Sch. B |        |  |  |        |
|                                       | 3   | Interest on savings and temporary cash investments                                |        |  |  |        |
|                                       | 4   | Dividends and interest from securities                                            |        |  |  |        |
|                                       | 5a  | Gross rents                                                                       |        |  |  |        |
|                                       | b   | Net rental income or (loss)                                                       |        |  |  |        |
|                                       | 6a  | Net gain or (loss) from sale of assets not on line 10                             |        |  |  |        |
|                                       | b   | Gross sales price for all assets on line 6a                                       |        |  |  |        |
|                                       | 7   | Capital gain net income (from Part IV, line 2)                                    |        |  |  |        |
|                                       | 8   | Net short-term capital gain                                                       |        |  |  |        |
|                                       | 9   | Income modifications                                                              |        |  |  |        |
|                                       | 10a | Gross sales less returns and allowances                                           |        |  |  |        |
| Operating and Administrative Expenses | b   | Less: Cost of goods sold                                                          |        |  |  |        |
|                                       | c   | Gross profit or (loss) (attach schedule)                                          |        |  |  |        |
|                                       | 11  | Other income (attach schedule)                                                    |        |  |  |        |
|                                       | 12  | <b>Total.</b> Add lines 1 through 11                                              | 81,000 |  |  |        |
|                                       | 13  | Compensation of officers, directors, trustees, etc.                               |        |  |  |        |
|                                       | 14  | Other employee salaries and wages                                                 |        |  |  |        |
|                                       | 15  | Pension plans, employee benefits                                                  |        |  |  |        |
|                                       | 16a | Legal fees (attach schedule)                                                      |        |  |  |        |
|                                       | b   | Accounting fees (attach schedule)                                                 |        |  |  |        |
|                                       | c   | Other professional fees (attach schedule)                                         |        |  |  |        |
|                                       | 17  | Interest                                                                          |        |  |  |        |
|                                       | 18  | Taxes (attach schedule) (see instructions)                                        |        |  |  |        |
|                                       | 19  | Depreciation (attach schedule) and depletion                                      |        |  |  |        |
|                                       | 20  | Occupancy                                                                         |        |  |  |        |
|                                       | 21  | Travel, conferences, and meetings                                                 |        |  |  |        |
|                                       | 22  | Printing and publications                                                         | 24     |  |  |        |
|                                       | 23  | Other expenses (attach schedule)                                                  |        |  |  |        |
|                                       | 24  | <b>Total operating and administrative expenses.</b> Add lines 13 through 23       |        |  |  |        |
|                                       | 25  | Contributions, gifts, grants paid                                                 | 30,100 |  |  | 30,100 |
|                                       | 26  | <b>Total expenses and disbursements.</b> Add lines 24 and 25                      | 30,124 |  |  | 30,124 |
|                                       | 27  | Subtract line 26 from line 12:                                                    |        |  |  |        |
|                                       | a   | <b>Excess of revenue over expenses and disbursements</b>                          | 50,876 |  |  |        |
|                                       | b   | <b>Net investment income</b> (if negative, enter -0-)                             |        |  |  |        |
|                                       | c   | <b>Adjusted net income</b> (if negative, enter -0-)                               |        |  |  |        |



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| <b>Part II Balance Sheets</b> Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.) |                                                                                                                                                 | Beginning of year | End of year    |                       |
|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------|-----------------------|
|                                                                                                                                                    |                                                                                                                                                 | (a) Book Value    | (b) Book Value | (c) Fair Market Value |
| <b>Assets</b>                                                                                                                                      | <b>1</b> Cash—non-interest-bearing . . . . .                                                                                                    | 30,839            | 77,715         | 77,715                |
|                                                                                                                                                    | <b>2</b> Savings and temporary cash investments . . . . .                                                                                       |                   |                |                       |
|                                                                                                                                                    | <b>3</b> Accounts receivable ▶<br>Less: allowance for doubtful accounts ▶                                                                       |                   |                |                       |
|                                                                                                                                                    | <b>4</b> Pledges receivable ▶<br>Less: allowance for doubtful accounts ▶                                                                        |                   |                |                       |
|                                                                                                                                                    | <b>5</b> Grants receivable . . . . .                                                                                                            |                   |                |                       |
|                                                                                                                                                    | <b>6</b> Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) . . . . .      |                   |                |                       |
|                                                                                                                                                    | <b>7</b> Other notes and loans receivable (attach schedule) ▶<br>Less: allowance for doubtful accounts ▶                                        |                   |                |                       |
|                                                                                                                                                    | <b>8</b> Inventories for sale or use . . . . .                                                                                                  |                   |                |                       |
|                                                                                                                                                    | <b>9</b> Prepaid expenses and deferred charges . . . . .                                                                                        |                   |                |                       |
|                                                                                                                                                    | <b>10a</b> Investments—U.S. and state government obligations (attach schedule)                                                                  |                   |                |                       |
|                                                                                                                                                    | <b>b</b> Investments—corporate stock (attach schedule) . . . . .                                                                                |                   |                |                       |
|                                                                                                                                                    | <b>c</b> Investments—corporate bonds (attach schedule) . . . . .                                                                                |                   |                |                       |
|                                                                                                                                                    | <b>11</b> Investments—land, buildings, and equipment: basis ▶<br>Less: accumulated depreciation (attach schedule) ▶                             |                   |                |                       |
|                                                                                                                                                    | <b>12</b> Investments—mortgage loans . . . . .                                                                                                  | 172,022           | 172,022        | 172,022               |
|                                                                                                                                                    | <b>13</b> Investments—other (attach schedule) . . . . .                                                                                         |                   |                |                       |
|                                                                                                                                                    | <b>14</b> Land, buildings, and equipment basis ▶<br>Less: accumulated depreciation (attach schedule) ▶                                          |                   |                |                       |
|                                                                                                                                                    | <b>15</b> Other assets (describe ▶ Other ) . . . . .                                                                                            | 93,425            | 93,425         | 93,425                |
|                                                                                                                                                    | <b>16 Total assets</b> (to be completed by all filers—see the instructions. Also, see page 1, item I) . . . . .                                 | 296,286           | 343,162        | 343,162               |
| <b>Liabilities</b>                                                                                                                                 | <b>17</b> Accounts payable and accrued expenses . . . . .                                                                                       | 4,000             |                |                       |
|                                                                                                                                                    | <b>18</b> Grants payable . . . . .                                                                                                              |                   |                |                       |
|                                                                                                                                                    | <b>19</b> Deferred revenue . . . . .                                                                                                            |                   |                |                       |
|                                                                                                                                                    | <b>20</b> Loans from officers, directors, trustees, and other disqualified persons                                                              |                   |                |                       |
|                                                                                                                                                    | <b>21</b> Mortgages and other notes payable (attach schedule) . . . . .                                                                         |                   |                |                       |
|                                                                                                                                                    | <b>22</b> Other liabilities (describe ▶ ) . . . . .                                                                                             |                   |                |                       |
|                                                                                                                                                    | <b>23 Total liabilities</b> (add lines 17 through 22) . . . . .                                                                                 | 4,000             |                |                       |
| <b>Net Assets or Fund Balances</b>                                                                                                                 | <b>Foundations that follow SFAS 117, check here</b> ▶ <input type="checkbox"/><br><b>and complete lines 24 through 26, and lines 30 and 31.</b> |                   |                |                       |
|                                                                                                                                                    | <b>24</b> Unrestricted . . . . .                                                                                                                |                   |                |                       |
|                                                                                                                                                    | <b>25</b> Temporarily restricted . . . . .                                                                                                      |                   |                |                       |
|                                                                                                                                                    | <b>26</b> Permanently restricted . . . . .                                                                                                      |                   |                |                       |
|                                                                                                                                                    | <b>Foundations that do not follow SFAS 117, check here</b> ▶ <input type="checkbox"/><br><b>and complete lines 27 through 31.</b>               |                   |                |                       |
|                                                                                                                                                    | <b>27</b> Capital stock, trust principal, or current funds . . . . .                                                                            |                   |                |                       |
|                                                                                                                                                    | <b>28</b> Paid-in or capital surplus, or land, bldg., and equipment fund                                                                        |                   |                |                       |
|                                                                                                                                                    | <b>29</b> Retained earnings, accumulated income, endowment, or other funds                                                                      | 292,286           | 343,162        |                       |
|                                                                                                                                                    | <b>30 Total net assets or fund balances</b> (see instructions) . . . . .                                                                        | 292,286           | 343,162        |                       |
|                                                                                                                                                    | <b>31 Total liabilities and net assets/fund balances</b> (see instructions) . . . . .                                                           | 296,286           | 343,162        |                       |

**Part III Analysis of Changes in Net Assets or Fund Balances**

|                                                                                                                                                                             |          |         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| <b>1</b> Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) . . . . . | <b>1</b> | 292,286 |
| <b>2</b> Enter amount from Part I, line 27a . . . . .                                                                                                                       | <b>2</b> | 50,876  |
| <b>3</b> Other increases not included in line 2 (itemize) ▶                                                                                                                 | <b>3</b> |         |
| <b>4</b> Add lines 1, 2, and 3 . . . . .                                                                                                                                    | <b>4</b> | 343,162 |
| <b>5</b> Decreases not included in line 2 (itemize) ▶                                                                                                                       | <b>5</b> |         |
| <b>6</b> Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 . . . . .                                                      | <b>6</b> | 343,162 |

**Part VII-A Statements Regarding Activities (continued)**

|                                                                                                                                                                                                                                                                                                                                                  | Yes                                 | No                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------|
| <b>11</b> At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions . . . . .                                                                                                                                       |                                     | <input checked="" type="checkbox"/> |
| <b>12</b> Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions . . . . .                                                                                                                                      |                                     | <input checked="" type="checkbox"/> |
| <b>13</b> Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► N/A                                                                                                                                                                                              | <input checked="" type="checkbox"/> |                                     |
| <b>14</b> The books are in care of ► JAMES C. WORTH Telephone no. ► 210-828-3657<br>Located at ► 7373 BROADWAY, SUITE 308, SAN ANTONIO, TX ZIP+4 ► 78209-3622                                                                                                                                                                                    |                                     |                                     |
| <b>15</b> Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—check here . . . . . and enter the amount of tax-exempt interest received or accrued during the year . . . . .                                                                                                                                  |                                     | <input type="checkbox"/>            |
| <b>16</b> At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? . . . . . See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ► |                                     | <input checked="" type="checkbox"/> |

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Yes       | No                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-------------------------------------|
| <b>1a</b> During the year, did the foundation (either directly or indirectly):<br>(1) Engage in the sale or exchange, or leasing of property with a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br>(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br>(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br>(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br>(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br>(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |           |                                     |
| <b>b</b> If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1b</b> |                                     |
| Organizations relying on a current notice regarding disaster assistance, check here . . . . . ► <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |           |                                     |
| <b>c</b> Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2018? . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1c</b> | <input checked="" type="checkbox"/> |
| <b>2</b> Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |           |                                     |
| <b>a</b> At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2018? . . . . . <input type="checkbox"/> Yes <input type="checkbox"/> No<br>If "Yes," list the years ► 20 , 20 , 20 , 20                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |           |                                     |
| <b>b</b> Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.) . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>2b</b> |                                     |
| <b>c</b> If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.<br>► 20 , 20 , 20 , 20                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |           |                                     |
| <b>3a</b> Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |           |                                     |
| <b>b</b> If "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2018.) . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>3b</b> |                                     |
| <b>4a</b> Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>4a</b> | <input checked="" type="checkbox"/> |
| <b>b</b> Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2018?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>4b</b> | <input checked="" type="checkbox"/> |

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required** (continued)

|                                                                                                                                                                                                                                       | Yes                          | No                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|----------------------------------------|
| <b>5a</b> During the year, did the foundation pay or incur any amount to:                                                                                                                                                             |                              |                                        |
| (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?                                                                                                                                             | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?                                                                                   | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| (3) Provide a grant to an individual for travel, study, or other similar purposes?                                                                                                                                                    | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions                                                                                               | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?                                                                 | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| <b>b</b> If any answer is "Yes" to 5a(1)–(5), did <b>any</b> of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions | <b>5b</b>                    |                                        |
| Organizations relying on a current notice regarding disaster assistance, check here                                                                                                                                                   | <input type="checkbox"/>     |                                        |
| <b>c</b> If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?                                                                   | <input type="checkbox"/> Yes | <input type="checkbox"/> No            |
| If "Yes," attach the statement required by Regulations section 53.4945–5(d).                                                                                                                                                          |                              |                                        |
| <b>6a</b> Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                                                                             | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| <b>b</b> Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                                                                                                   | <b>6b</b>                    | <input checked="" type="checkbox"/>    |
| If "Yes" to 6b, file Form 8870.                                                                                                                                                                                                       |                              |                                        |
| <b>7a</b> At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?                                                                                                                        | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| <b>b</b> If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?                                                                                                                    | <b>7b</b>                    |                                        |
| <b>8</b> Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?                                                                     | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors****1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.**

| (a) Name and address                                            | (b) Title, and average hours per week devoted to position | (c) Compensation (if not paid, enter -0-) | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|-----------------------------------------------------------------|-----------------------------------------------------------|-------------------------------------------|-----------------------------------------------------------------------|---------------------------------------|
| JAMES C. WORTH<br>7373 BROADWAY, STE 308, SAN ANTONIO, TX 78209 | PRESIDENT                                                 | 0                                         | 0                                                                     | 0                                     |
| JANE S. WORTH<br>7373 BROADWAY, STE 308, SAN ANTONIO, TX 78209  | VICE PRESIDENT                                            | 0                                         | 0                                                                     | 0                                     |
| BRIAN D. WORTH (SAME ADDRESS)<br>JAMES M. WORTH (SAME ADDRESS)  | DIRECTORS                                                 | 0                                         | 0                                                                     | 0                                     |
| LAURA J. WORTH (SAME ADDRESS)                                   |                                                           |                                           |                                                                       |                                       |

**2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."**

| (a) Name and address of each employee paid more than \$50,000 | (b) Title, and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|---------------------------------------------------------------|-----------------------------------------------------------|------------------|-----------------------------------------------------------------------|---------------------------------------|
| NONE                                                          |                                                           |                  |                                                                       |                                       |
|                                                               |                                                           |                  |                                                                       |                                       |
|                                                               |                                                           |                  |                                                                       |                                       |
|                                                               |                                                           |                  |                                                                       |                                       |
|                                                               |                                                           |                  |                                                                       |                                       |
|                                                               |                                                           |                  |                                                                       |                                       |

Total number of other employees paid over \$50,000



**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9)

**1a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2018, enter the date of the ruling . . . . .

**b** Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

|                                                                                                                                                                    | Tax year | Prior 3 years |          |          | (e) Total |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------------|----------|----------|-----------|
|                                                                                                                                                                    | (a) 2018 | (b) 2017      | (c) 2016 | (d) 2015 |           |
| <b>2a</b> Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed . . . . .                      |          |               |          |          |           |
| <b>b</b> 85% of line 2a . . . . .                                                                                                                                  |          |               |          |          |           |
| <b>c</b> Qualifying distributions from Part XII, line 4 for each year listed . . . . .                                                                             |          |               |          |          |           |
| <b>d</b> Amounts included in line 2c not used directly for active conduct of exempt activities . . . . .                                                           |          |               |          |          |           |
| <b>e</b> Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c . . . . .                                   |          |               |          |          |           |
| <b>3</b> Complete 3a, b, or c for the alternative test relied upon:                                                                                                |          |               |          |          |           |
| <b>a</b> "Assets" alternative test—enter:                                                                                                                          |          |               |          |          |           |
| <b>(1)</b> Value of all assets . . . . .                                                                                                                           |          |               |          |          |           |
| <b>(2)</b> Value of assets qualifying under section 4942(j)(3)(B)(i) . . . . .                                                                                     |          |               |          |          |           |
| <b>b</b> "Endowment" alternative test—enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed . . . . .                                |          |               |          |          |           |
| <b>c</b> "Support" alternative test—enter:                                                                                                                         |          |               |          |          |           |
| <b>(1)</b> Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) . . . . . |          |               |          |          |           |
| <b>(2)</b> Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) . . . . .                                      |          |               |          |          |           |
| <b>(3)</b> Largest amount of support from an exempt organization . . . . .                                                                                         |          |               |          |          |           |
| <b>(4)</b> Gross investment income . . . . .                                                                                                                       |          |               |          |          |           |

**Part XV Supplementary Information** (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

**1 Information Regarding Foundation Managers:**

**a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

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**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

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**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

**a** The name, address, and telephone number or email address of the person to whom applications should be addressed:

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**b** The form in which applications should be submitted and information and materials they should include:

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**c** Any submission deadlines:

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**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

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**Part XV** Supplementary Information *(continued)***3** Grants and Contributions Paid During the Year or Approved for Future Payment

| Recipient<br>Name and address (home or business) | If recipient is an individual,<br>show any relationship to<br>any foundation manager<br>or substantial contributor | Foundation<br>status of<br>recipient | Purpose of grant or<br>contribution | Amount |
|--------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|--------------------------------------|-------------------------------------|--------|
| <b>a</b> Paid during the year                    |                                                                                                                    |                                      |                                     |        |
| ACORN SCHOOL                                     | NONE                                                                                                               |                                      | DONATION                            | 150    |
| CHILDREN'S BEREAVEMENT CENTER                    | NONE                                                                                                               |                                      | DONATION                            | 1,000  |
| FIRST PRESBYTERIAN CHURCH                        | NONE                                                                                                               |                                      | DONATION                            | 20,000 |
| FRIENDS OF THE GROOM                             | NONE                                                                                                               |                                      | DONATION                            | 2,400  |
| INHERIT A BLESSING                               | NONE                                                                                                               |                                      | DONATION                            | 1,200  |
| PREGNANCY CARE CENTER                            | NONE                                                                                                               |                                      | DONATION                            | 2,000  |
| TEXAS BIOMEDICAL RESEARCH                        | NONE                                                                                                               |                                      | DONATION                            | 950    |
| WORLD VENTURE                                    | NONE                                                                                                               |                                      | DONATION                            | 1,800  |
| WORLD VISION                                     | NONE                                                                                                               |                                      | DONATION                            | 600    |
| <b>Total</b>                                     |                                                                                                                    |                                      | <b>3a</b>                           | 30,100 |
| <b>b</b> Approved for future payment             |                                                                                                                    |                                      |                                     |        |
| <b>Total</b>                                     |                                                                                                                    |                                      | <b>3b</b>                           |        |

**Schedule B**(Form 990, 990-EZ,  
or 990-PF)Department of the Treasury  
Internal Revenue Service**Schedule of Contributors**▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No 1545-0047

**2018**

Name of the organization

TRUE FIRM FOUNDATION C/O JAMES C WORTH

Employer identification number

74-2900409

**Organization type** (check one).**Filers of:****Section:**

Form 990 or 990-EZ

☐ 501(c)( ) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 $\frac{1}{3}$ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . ▶ \$ .....

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

|                                                                       |                                                     |
|-----------------------------------------------------------------------|-----------------------------------------------------|
| Name of organization<br><b>TRUE FIRM FOUNDATION C/O JAMES C WORTH</b> | Employer identification number<br><b>74-2900409</b> |
|-----------------------------------------------------------------------|-----------------------------------------------------|

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                                             | (c)<br>Total contributions | (d)<br>Type of contribution                                                                                                                                         |
|------------|-----------------------------------------------------------------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1          | JAMES C AND JANIE S WORTH<br>7373 BROADWAY, SUITE 308<br>SAN ANTONIO TX 78209-3266            | \$ 27,000.00               | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 2          | FELIX L. AND JO STEHLING FOUNDATION<br>7373 BROADWAY, SUITE 308<br>SAN ANTONIO, TX 78209-3266 | \$ 54,000.00               | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
|            |                                                                                               | \$                         | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
|            |                                                                                               | \$                         | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
|            |                                                                                               | \$                         | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
|            |                                                                                               | \$                         | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
|            |                                                                                               | \$                         | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |